

Contract duration : **Fixed Term Contract (Period May 2023 ending March 2025)**

Remuneration : Market-related

1X CHIEF RISK OFFICER - : **EAST LONDON**

Closing date : **26 April 2023**

Beyond Zero (BZ) has been successfully implementing comprehensive services across the HIV and TB care continuum in the Eastern Cape (EC), Free State (FS), KwaZulu-Natal (KZN) and Limpopo Provinces in the past 19 years; targeting key and vulnerable populations including adolescents and youths, sex workers (SW), orphans and vulnerable children (OVC) and men who have sex with men (MSM) and people living with HIV amongst others. Beyond Zero is one of the four nominated Principal Recipients (PRs) in South Africa to lead and provide strategic management, oversight, monitoring, and evaluation on the implementation of the Global Fund grant.

Purpose of the role:

The CRO will be responsible for identifying, analysing, and mitigating internal and external events that could negatively affect the organization. CRO will be responsible for promoting effective corporate governance and maintaining a strong compliance culture. This individual is the executive accountable for enabling the efficient and effective governance of significant risks, and related opportunities. This role is responsible for assessing and mitigating significant competitive, regulatory, legal, and technological threats.

The CRO is responsible for the BZ risk management operations, including proactively managing, identifying, evaluating, reporting and overseeing the firm's risks externally and internally through the implementation of an effective Enterprise Risk Management program.

Duties and Responsibilities

To perform this job successfully, an individual must be able to perform the following:

- Provide risk expertise while working closely with senior management to identify and measure enterprise risk for the organization.
- Ensure appropriate data management, validation, and testing within the risk management system.
- Establish reliable risk management tools for monitoring of SRs and PR.
- Oversees knowledge management requirements for assigned awards and maintains complete award documents (electronic), including submission and transmittal of grant deliverables (programmatic, financial or audit related)
- Provide periodic management letters to PR & SRs.
- Attend & present Compliance & Risk report to Audit & Risk Committee.
- Identifies potential contractual disputes between PR and SRs.
- Support the development of sub-award agreements.
- Monitor award implementation, reporting and procurements to ensure donor compliance.
- Support budget management of SRs.

- Provide grant reports to various stakeholders as required.
- Perform such other functions as authorized by the CEO in carrying out official duties and responsibilities of the position.

Minimum Qualification, Education, and Experience

- Bachelor's degree in Finance, Accounting, or other related fields.
- 5 years' experience in grants management in a non-profit organization is a pre-requisite.
- Extensive knowledge of pre-and/or post-award grant management is a pre-requisite.
- Knowledge of financial/accounting systems.
- Extensive computer knowledge and the use of Excel are a must.
- Risk Management professional certification is desirable.
- Proven experience in implementing and managing Enterprise Risk Management strategy and governance, risk, and compliance activities.
- Completed SAICA/ACCA/SAIPA Articles.
- Valid driver's license and ability to travel extensively as and when required.

Skills & Competencies:

- Advanced subject matter expertise in one and preferably more of the following areas:
 - Risk Management
 - Crisis Management
- Strong verbal and written communication skills
- Proven initiative and ability to gain consensus.
- Detail orientated, and highly organized.
- Ability to manage multiple projects and deadlines simultaneously, accurately, and quickly.
- Ability to keep attention to detail.
- Ability to work in a deadline-driven environment.
- Ability to make ethical decisions and act with integrity.
- Ability to produce accurate and timely work products in a highly pressurized work environment.
- Ability to maintain confidentiality and exercise appropriate discretion with information.

To Apply: Cover letters clearly stating the Position being applied for and preferred region/location as mentioned on the adverts, CVs, and copies of qualifications must be forwarded to gfreruitment@beyondzero.org.za

NB. Applicants who have not heard from Beyond Zero one month after the publication of these adverts should consider their applications unsuccessful and any future correspondence from BZ thereof will be limited to shortlisted applicants only.

Beyond Zero reserves the right to re-advertise any of the above listed Positions should the need arise and reserves the right not to fill any of the listed Positions.

None South African Citizens and non-South African Permanent Residence holders must be in possession of valid documentation authorizing them to work in South Africa. Beyond Zero is an equal opportunity employer.



BeyondZero

a partner in public health transformation

By expressing interest in the position, applicants are consenting in terms of the POPI Act for their curriculum vitae to be shared with the relevant people authorised to act on behalf of BZ in the recruitment process.

