



BeyondZero

a partner in public health transformation

- Contract duration** : 15 Months Fixed term contract
- Anticipated start date** : 20th September 2022
- Closing date for applications** : 07th September 2022
- Remuneration** : Market related
- 1X HRG CO-ORDINATOR & ADVOCACY** : BUFFALO CITY /AMATHOLE DISTRICT

Beyond Zero (BZ) has been successfully implementing comprehensive services across the HIV and TB care continuum in the Eastern Cape (EC), Free State (FS), KwaZulu-Natal (KZN) and Limpopo Provinces in the past 18 years; targeting key and vulnerable populations including adolescents and youths, sex workers (SW), orphans and vulnerable children (OVC) and men who have sex with men (MSM) and people living with HIV amongst others. Beyond Zero is recruiting to fill positions to drive High Risk Intervention on **Bumbingomso**, a development project of NDOH, co-financed by Federal Republic of Germany through KFW and the DG Murray Trust in Buffalo City District and Amathole District.

Purpose of the role:

The HRG co-ordinator will give oversight to HRG programme, supervising teams and deliverables in line with BI HRG performance framework and time lines. Is also expected to provide sound advice and services in dealing with practical matters concerning public information processes. They are required to develop and implement a creative approach to major communications campaigns and ensure effective design and delivery of information in accordance with overall bumbINGOMSO High Risk Group (BI HRG) Intervention objectives and Beyond Zero (BZ) policies. The incumbent will serve as an effective spokesperson and form strong partnerships with relevant stakeholders

Duties and Responsibilities

To perform this job successfully, an individual must be able to perform the following

- Coordinating men programme, lead advocacy, mobilization and demand creating of HRG intervention.
- Build and maintain stakeholder relations and community engagements including social mobilization.
- Manage and supervise the BI HRG interventions teams activities
- Compiling and submitting reports to District Lead.
- Attend high profile meetings on HRG related matters.
- Development of workplans and innovations for HRG interventions
- Planning, developing, and implementing communication strategies with key stakeholders to achieve project goal
- Drafts communications and advocacy material for BI HRG intervention, including newsletters, reports, promotional materials, and talking points for senior managers.
- Build information networks; plan and oversee maintenance of publicly accessible information materials on the BZ website and BI HRG intervention Facebook page



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- Evaluates results and impact of communications activities; reports on developments, trends, and attitudes regarding BI HRG intervention to assess impact
- Plan and develop outreach activities.
- Organize sensitizations trainings with sex workers, law enforcement, government departments and other relevant stakeholders

Minimum Qualification, Education and Experience.

- University degree with 5-10 years relevant professional experience in law, human rights, political /social/health science, public relations, or related field .
- Master's in Public health will be an added advantage
- Valid driver's license
- Minimum 3 – 4 years working experience in HIV and TB treatment environment
- Mentoring experience
- Experience in supervision of teams
- 5yr NGO experience

Skills & Competencies:

- Excellent organizational and interpersonal skills;
- Ability to work with minimal supervision.
- Ability to work effectively across teams with intercultural and inter disciplinary sensitivity;
- Proficiency in English, written communication and presentation skills.
- Computer skills – good knowledge of Microsoft Office applications (Word, Excel, PowerPoint and Outlook)
- Excellent communication skills, report writing skills and interpersonal skills
- Presentation/Facilitation skills and Leadership/supervisory skills
- Ability to think both creatively and strategically
- Ability to run campaigns that deliver measurable results and meet objectives
- Proven experience and understanding of advocacy work at NGO level, and proven ability to position and advocate for issues effectively

Ability to work in highly pressurized work environment with very tight deadlines **by applying for any of the above-mentioned positions, applicants consent to BZ to conduct qualification, ID, Criminal and Reference checks on them which form part of its recruitment process.**

To Apply: Cover letters clearly stating the Position being applied for and preferred region /location as stated on the advert, CVs, and copies of qualifications must be forwarded to recruitment@beyondzero.org.za

NB. Applicants who have not heard from Beyond Zero one month after the publication of these adverts should consider their applications unsuccessful and any future correspondence from BZ thereof will be limited to shortlisted applicants only.

Beyond Zero reserves the right to re-advertise any of the above listed Positions should the need arise and reserves the right not to fill any of the listed Positions.

Beyond Zero is an equal opportunity employer.

Candidates from key vulnerable populations are encouraged to apply



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It is unlawful to employ a person who does not have permission to live and work in South Africa.
Unless the advert states otherwise, please ensure you have this permission before applying.

By expressing the interest in the position, applicants are consenting in terms of POPI Act for their curriculum vitae be shared with the relevant people authorised to act on behalf of BZ in the recruitment process

