

Contract duration	: 18 Months Fixed Term Contract
Anticipated start date	: 01 August 2022
Closing date for applications	: 25 July 2022
Remuneration	: Market related
25 X HAST COUNSELLORS	: (17X BCM ,8X ADM)-Males and Females

Beyond Zero (BZ) has been successfully implementing comprehensive services across the HIV and TB care continuum in the Eastern Cape (EC), Free State (FS), KwaZulu-Natal (KZN) and Limpopo Provinces in the past 18 years; targeting key and vulnerable populations including adolescents and youths, sex workers (SW), orphans and vulnerable children (OVC) and men who have sex with men (MSM) and people living with HIV amongst others. Beyond Zero is recruiting to fill the following positions to drive Health Services intervention on **Bumbingomso**, a development project of NDOH, co-financed by Federal Republic of Germany through KFW and the DG Murray Trust in Buffalo City District and Amathole District.

Purpose of the role

HAST counselors will provide comprehensive screening services in high volume facilities on HIV,STI,TB, pregnancy and ensure successful linkage of beneficiaries through clear determined referral pathways .The role includes information dissemination on HAST and SRH to beneficiaries through different predetermined platforms and distribution of condoms and lubricants

Duties and responsibilities

- Conduct health education and promote positive living using current guidelines
- Conducts individual and group health education using the teaching aides provided
- Keeps abreast of the latest developments in HIV/AIDS/TB/STI prevention
- Engages with clients in a non-judgmental and empathic manner
- Provides quality counselling advice in non-clinical settings
- Promotes HIV/AIDS counselling and testing and condom use for males/females
- Promotes couple/partner counselling
- Assists with data capturing for example HCT Register maintenance
- Meets daily, weekly, monthly, and quarterly targets
- Providing Rapid HIV Counselling and Testing to BI targeted group in health facilities and at events as per National HTS guidelines and approved algorithms on TB and HIV
- Provide TB screening to all BI targeted groups in contact with as per National HTS and TB guidelines
- Provide STI screening to all BI targeted groups using the standardised STI screening tool
- Identify and Refer all positive cases on STI,TB and HIV for linkage to care
- Maintenance of high Quality Assurance in conducting rapid HIV testing as per RTCQI concept
- Maintenance of principles of confidentiality as per National HTS guidelines
- Facilitate daily health education sessions on HIV,SRH,TB and HIV for the BI targeted groups
- Health club establishment

- Ensures that condom and lubricant distribution receptacles are always full and distributed.
- Recording and reporting maintained in all relevant sources as determined by DOH and BZ

Educational Qualifications & Experience Required:

- Matric
- Certificate in 10 Day HIV Counselling and Testing.
- Certificate in HIV/AIDS management/Adherence Counselling/HIVSS
- 3 years' experience working with youth in the TB/HIV field and testing.

Skills Requirements/Competencies:

- Good communication skills
- Interpersonal skills
- Willingness to travel between facilities and Team player
- Proven record in meeting set targets
- Possess excellent communication skills (writing, spelling, listening and speaking).
- Be current on HIV/AIDS
- Ability to work independently

By applying for any of the above-mentioned positions, applicants consent to BZ to conduct qualification, ID, Criminal and Reference checks on them which form part of its recruitment process.

To Apply: Cover letters clearly stating the Position being applied for and preferred region/location as mentioned on the adverts, CVs, and copies of qualifications must be forwarded to recruitment@beyondzero.org.za

NB. Applicants who have not heard from Beyond Zero one month after the publication of these adverts should consider their applications unsuccessful and any future correspondence from BZ thereof will be limited to shortlisted applicants only.

Beyond Zero reserves the right to re-advertise any of the above listed Positions should the need arise and reserves the right not to fill any of the listed Positions.

None South African Citizens and non-South African Permanent Residence holders must be in possession of valid documentation authorizing them to work in South Africa. Beyond Zero is an equal opportunity employer.

Candidates from key vulnerable populations are encouraged to apply.

By expressing the interest in the position, applicants are consenting in terms of POPI Act for their curriculum vitae be shared with the relevant people authorised to act on behalf of BZ in the recruitment process.

Contract duration	: 12 Months Fixed Term Contract
Anticipated start date	: 01 August 2022
Closing date for applications	: 25 July 2022
Remuneration	: Market related
13 X COUNSELORS & TESTER	: ((7X BCM ,6X ADM)-Males and Females

Beyond Zero (BZ) has been successfully implementing comprehensive services across the HIV and TB care continuum in the Eastern Cape (EC), Free State (FS), KwaZulu-Natal (KZN) and Limpopo Provinces in the past 18 years; targeting key and vulnerable populations including adolescents and youths, sex workers (SW), orphans and vulnerable children (OVC) and men who have sex with men (MSM) and people living with HIV amongst others. Beyond Zero is recruiting to fill the following positions to drive Health Services intervention on **Bumbingomso**, a development project of NDOH, co-financed by Federal Republic of Germany through KFW and the DG Murray Trust in Buffalo City District and Amathole District.

Purpose of the role

Counselors and Testers will provide HIV counselling and testing services in small volume facilities and during campaigns. Role includes distribution of condoms and lubricants

Duties and responsibilities

- Providing Rapid HIV Counselling and Testing to BI targeted group in health facilities and at events as per National HTS guidelines and approved algorithms on TB and HIV
- Provide TB screening to all BI targeted groups in contact with as per National HTS and TB guidelines
- Provide STI screening to all BI targeted groups using the standardised STI screening tool
- Refer all positive cases on STI, TB and HIV for linkage to care
- Maintenance of high-Quality Assurance in conducting rapid HIV testing as per RTCQI concept
- Maintenance of principles of confidentiality as per National HTS guidelines
- Facilitate daily health education sessions on HIV, SRH, TB and HIV for the BI targeted groups
- Health club establishment
- Ensures that condom and lubricant distribution receptacles are always full and distributed.
- Recording and reporting maintained in all relevant sources as determined by DOH and BZ

Educational Qualifications & Experience Required:

- Matric

- Certificate in 10 Day HIV Counselling and Testing.
- 3 years' experience working with youth in the TB/HIV field.

Skills Requirements/Competencies:

- Good communication skills
- Interpersonal skills
- Willingness to travel between facilities and Team player
- Proven record in meeting set targets
- Possess excellent communication skills (writing, spelling, listening and speaking).
- Be current on HIV/AIDS
- Ability to work independently

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1 X PROJECT MANAGER	: BCM

Beyond Zero (BZ) has been successfully implementing comprehensive services across the HIV and TB care continuum in the Eastern Cape (EC), Free State (FS), KwaZulu-Natal (KZN) and Limpopo Provinces in the past 18 years; targeting key and vulnerable populations including adolescents and youths, sex workers (SW), orphans and vulnerable children (OVC) and men who have sex with men (MSM) and people living with HIV amongst others. Beyond Zero is recruiting to fill the following positions to drive Health Services intervention on **Bumbingomso**, a development project of NDOH, co-financed by Federal Republic of Germany through KFW and the DG Murray Trust in Buffalo City District and Amathole District.

Purpose of the role

The project manager will ensure the successful operation of the Bumbingomso (BI) health intervention and high-risk group intervention programmes. Provide overall project management of the project team and support strategic planning and decisions for the team to increase access to and improve quality of HIV care, treatment, prevention, community-based activities and HAST collaboration across BI target populations. Provide leadership in partnering with key government departments and other stakeholders with the common BI goal.

Duties and Responsibilities

- Development and implementation of the HIV prevention project workplan for execution of BI funds
 - Development and implementation of BI health intervention and high-risk group intervention work plans
 - Ensure quality control of achieved results of the overall programme plans
- Provide leadership in strategic directions of all BI health intervention and HRG operations
- Ensure provision of top-quality advisory services and facilitation of capacity building
- Efficient support to activities related to advocacy, programme planning, monitoring and evaluation and overall representation of the programme in all relevant platforms
- Provide overall supervision and guidance to all BI project staff
- Monitor the progress of the project objectives and target and work with other BI partners and the supported district management teams to accomplish project goals and objectives
- Establish and maintain effective project reporting, evaluation, and communication systems. Submit timely accurate and professional program reports that meet donor requirements
- Manage project budget within approved spending levels and support finance dept to develop and submit accurate and timely financial reports to donor and support office staff

- Liaise with relevant government departments, project partners and other organizations as appropriate
- Provide regular clear communications and reports to Beyond Zero senior management team with regards to project progress
- Other duties as and when assigned

Educational Qualifications & Experience Required:

- University degree in Social Sciences or Health with a tertiary level qualification in Public Health (with 2 -5 years of experience at management level)
- Minimum 5 years of overall experience in the development of health service delivery and the management of health systems, emphasizing the revitalization of primary health care systems to cater for the youth and the high-risk population.
- At least 3 years of experience in a program management position with responsibility for improving the results of the public health services
- Demonstrated ability to work with National, provincial and District department of health management, AIDS Councils, local health staff, and local officials to implement improvements in health carefield.
- Ability to travel up to between the two BI supported districts
- Proficiency in Microsoft Office applications including MS Word, Excel, and PowerPoint. Internet fluency a plus.
- Driver's license compulsory

Skills Requirements/Competencies:

- Extensive computer literacy (MS Office suite).
- Excellent analytical, oral, and written English communication skills.
- Willingness to travel between facilities.
- Self-guided, strong organizational and planning skills.
- Strong interpersonal communication skills.
- Quality driven and accuracy, excellent planning and report writing Skills.

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BeyondZero

a partner in public health transformation

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