

Contract duration	: 12 Months Fixed Term Contract
Anticipated start date	: 15th April 2022
Closing date for applications	: 5 April 2022
Remuneration	: Market related
1X CSS MANAGER	: EAST LONDON

Beyond Zero (BZ) has been successfully implementing comprehensive services across the HIV and TB care continuum in the Eastern Cape (EC), Free State (FS), KwaZulu-Natal (KZN) and Limpopo Provinces in the past 18 years; targeting key and vulnerable populations including adolescents and youths, sex workers (SW), orphans and vulnerable children (OVC) and men who have sex with men (MSM) and people living with HIV amongst others.

As one of the 4 nominated Principal Recipient (PRs) in South Africa to lead and provide strategic management, oversight, monitoring, and evaluation on the implementation of the Global Fund grant.

Purpose of the role

The CSS Manager will provide overall technical leadership and guidance in the implementation of all CSS interventions and activities for the Global Fund grant. Working closely with all GF and SANAC structures, the CSS Manager will lead planning, implementation, monitoring, evaluation, learning and strengthening program quality for the CSS module. The position will provide strategic leadership and oversight, provide expert advice, capacity building and ensure skills transfer on CSS. Working closely with SANAC, the CSS Manager will ensure optimal compliance to Award reporting and monitoring requirements to track performance against set targets, document lessons learnt and best practices as well as using evidence for program planning.

Duties and Responsibilities:

1. Working closely with BZ Management team members, develop a comprehensive implementation strategy for the CSS interventions and lead adoption amongst SRs.
2. Working closely with CCM and the GF technical lead, lead implementation of CSS interventions at PAC and LAC level.
3. Provide leadership and oversight to the Provincial CSS team to ensure they deliver optimally on their roles and responsibilities, ensure high performance and achievements of set deliverables.
4. Provide technical assistance in the design of CSS training packages, facilitate capacity building, mentoring and coaching.
5. Support dissemination, institutionalization and monitoring the application of guidelines at all levels.
6. Support relevant stakeholders to strengthen community health information systems and reporting and community use of data for health system improvements.
7. Maintain close collaboration with other in-country technical partners, CBOs, and private health sector stakeholders to leverage opportunities for collaboration, avoid duplication and ensure programmatic alignment.
8. Represent the Organization at coordination meetings with development partners and stakeholders.
9. Attend and Report at Provincial Council on AIDS (PCA) and District AIDS Councils (DACs).
10. Lead, guide, mentor and manage provincial staff.
11. Assist with other tasks as assigned by the Project Director
12. Conduct regular consultation sessions with programme and supportive staff, during which their performance will be monitored and aligned with the organizational vision.
13. Conduct six-monthly performance appraisal sessions with provincial staff.

14. Staff Induction - manage induction and probation periods; ensure that staff receives necessary initial training.
15. Bring non-compliance or poor work performance to the attention of line manager and HR.
16. Uphold and exemplify the organization, vision, mission, values, and objective.
17. Uphold and implement the organisation's policies and procedures.
18. Contribute to the organisation's newsletter and the Annual Report.
19. Lead the planning, implementation, monitoring, evaluation, reporting and budgeting for program activities in the respective Provinces.
20. Provide on-going quality improvement to SRs in the implementation of program activities
21. Working closely with the training team, ensure implementation of training and development plans with SRs and CSOs.
22. Plan and facilitate all CSS activities including Civil Society Forums, SR and PCA meetings, DIP and PIP review meetings and other related activities.
23. Organizing, attending, and participating in MSM/TG stakeholder meetings working with the relevant sectors, DOH, PCA and other relevant stakeholders.
24. Engagement with provincial governments on program policy development.
25. Constantly monitor project implementation against.

Minimum Qualification, Education and Experience

- Bachelor's Degree in Social Sciences, Education or Development Studies.
- Training in project management is an added advantage.
- Post graduate degree or higher in Public Health, or other relevant discipline will be added advantage.
- Specialized knowledge and demonstrated expertise in multisector HIV and AIDS programs and related disciplines.
- At least ten years of relevant experience in public health programming and/or programming experience providing technical oversight, design and implementation of HIV and AIDS programs.
- Experience working with donors and government essential.
- Demonstrated ability to lead and manage teams is essential.
- Excellent analytical and organizational skills.
- Experience and/or understanding of South African health systems and cultural/social context.
- Demonstrated experience in maintaining strong relationships with partners, government counterparts, donors, implementing partners, private sector and other stakeholders.
- Valid SA driver's license and ability to travel extensively as and when required.

Skills & Competencies

- High degree of organisational skills, initiative, and problem-solving abilities.
- Ability to synthesize complex concepts and communicate them.
- Stakeholder relationship management skills.
- Deadline oriented.
- Interpersonal skills.
- Strategic thinking and management.
- Assertiveness and resilience.

By applying for any of the above-mentioned positions, applicants consent to BZ to conduct qualification, ID, Criminal and Reference checks on them which form part of its recruitment process.

To Apply: Cover letters clearly stating the Position being applied for and preferred region/location as mentioned on the adverts, CVs, and copies of qualifications must be forwarded to gfreruitment@beyondzero.org.za

NB. Applicants who have not heard from Beyond Zero one month after the publication of these adverts should consider their applications unsuccessful and any future correspondence from BZ thereof will be limited to shortlisted applicants only.

Beyond Zero reserves the right to re-advertise any of the above listed Positions should the need arise and reserves the right not to fill any of the listed Positions.

Non-South African Citizens and non-South African Permanent Residence holders must be in possession of valid documentation authorizing them to work in South Africa. Beyond Zero is an equal opportunity employer.

Candidates from key vulnerable populations are encouraged to apply.

By expressing the interest in the position, applicants are consenting in terms of POPI Act for their curriculum vitae be shared with the relevant people authorised to act on behalf of BZ in the recruitment process

