

Contract duration	: 12 Months Fixed Term Contract
Anticipated start date	: 15th April 2022
Closing date for applications	: 5 April 2022
Remuneration	: Market related
4 X HUMAN RIGHTS OFFICER (AYP/MSM/TG)	: EASTERN CAPE / FREE STATE / LIMPOPO

Beyond Zero (BZ) has been successfully implementing comprehensive services across the HIV and TB care continuum in the Eastern Cape (EC), Free State (FS), KwaZulu-Natal (KZN) and Limpopo Provinces in the past 18 years; targeting key and vulnerable populations including adolescents and youths, sex workers (SW), orphans and vulnerable children (OVC) and men who have sex with men (MSM) and people living with HIV amongst others.

As one of the 4 nominated Principal Recipient (PRs) in South Africa to lead and provide strategic management, oversight, monitoring, and evaluation on the implementation of the Global Fund grant.

Purpose of the role

Build Capacity/ provide training of the District Teams on M&E and Focus For Impact (FFI). Yearly identification of High Burden areas for use by departments to develop Provincial Implementation Plans (PIP), District Implementation Plans (DIP), and Multisectoral District Implementation Plans (MDIPs). Responsible for all FFI aspects including technical and operational management to optimize performance and outcomes. Provide monthly, quarterly report to PCA and relevant stakeholders. Ensure continued and effective co-operation and synergies between government department, and local municipalities in support of timely and seamless implementation of FFI methodology. Monitor FFI activities for results and maintaining frequent contact with funders about program progress and actual or potential problems. Attend trainings, meeting and progress review workshop as requested. Support coordination, monitoring, and decision Making in the HIV, TB & STI response.

Duties and Responsibilities:

1. In partnership with the Human Rights Advocacy team, develop and implement appropriate human rights advocacy strategies that further Global Fund Key Populations social justice agenda.
2. Oversee the investigations, documenting and litigation on reported and alleged gender-based and other human rights violations.
3. Draft reports, submissions, and other legal advocacy documents for national, provincial and district human rights mechanisms.
4. Draft and review relevant communications materials to advance Beyond Zero HR programme.
5. Advocate before national, provincial and district human rights bodies for policy aims, providing legal research, writing, reporting, and guidance.
6. Provide timely advocacy responses to urgent partner human right situations.
7. Work with development and communications teams to ensure that an impact-driven and integrated advocacy approach runs throughout the module.
8. Support grant management and departmental budget management.
9. Represent Beyond Zero to external partners and colleagues including, peer organizations, policymakers, donors, media, and other stakeholders.

10. Conduct human rights trainings with partner organizations and allies.
11. Other duties as assigned.

Minimum Qualification, Education and Experience

- NQF level 6 equivalent qualification in Legal studies, Public health, or development or any other relevant qualification.
- More than 5 years' experience in M&E.
- Experience in working with Focus For Impact Methodology
- Experience in a conflict- or disaster-affected setting is preferred.

Skills & Competencies

- The ability to use FFI methodology to inform programme design and implementation at a district or provincial level.
- Demonstrated commitment to Key Populations human rights.
- Demonstrated professional competence and expert knowledge of UN human rights mechanisms and/or regional human rights mechanisms, international accountability mechanisms, and other pertinent substantive areas of work.
- Proven ability to conduct complex human rights investigations, including expertise in monitoring and documenting sexual and gender-based violence (SGBV) and understanding of gender-specific protection concerns.
- Flexible to travel
- Valid SA driver's license
- Fluency in English required.

By applying for any of the above-mentioned positions, applicants consent to BZ to conduct qualification, ID, Criminal and Reference checks on them which form part of its recruitment process.

***To Apply:* Cover letters clearly stating the Position being applied for and preferred region/location as mentioned on the adverts, CVs, and copies of qualifications must be forwarded to qfrecruitment@beyondzero.org.za**

NB. Applicants who have not heard from Beyond Zero one month after the publication of these adverts should consider their applications unsuccessful and any future correspondence from BZ thereof will be limited to shortlisted applicants only.

Beyond Zero reserves the right to re-advertise any of the above listed Positions should the need arise and reserves the right not to fill any of the listed Positions.

None South African Citizens and non-South African Permanent Residence holders must be in possession of valid documentation authorizing them to work in South Africa. Beyond Zero is an equal opportunity employer.

Candidates from key vulnerable populations are encouraged to apply.

By expressing the interest in the position, applicants are consenting in terms of POPI Act for their curriculum vitae be shared with the relevant people authorised to act on behalf of BZ in the recruitment process