

<b>Contract duration</b>	<b>: 12 Months Fixed Term Contract</b>
<b>Anticipated start date</b>	<b>: 15<sup>th</sup> April 2022</b>
<b>Closing date for applications</b>	<b>: 5 April 2022</b>
<b>Remuneration</b>	<b>: Market related</b>
<b>HUMAN RIGHTS MANAGER</b>	<b>: EAST LONDON</b>

Beyond Zero (BZ) has been successfully implementing comprehensive services across the HIV and TB care continuum in the Eastern Cape (EC), Free State (FS), KwaZulu-Natal (KZN) and Limpopo Provinces in the past 18 years; targeting key and vulnerable populations including adolescents and youths, sex workers (SW), orphans and vulnerable children (OVC) and men who have sex with men (MSM) and people living with HIV amongst others.

As one of the 4 nominated Principal Recipient (PRs) in South Africa to lead and provide strategic management, oversight, monitoring, and evaluation on the implementation of the Global Fund grant.

### **Purpose of the role**

Human Rights Manager is responsible to lead the roll out of BZ Human Rights Programme in the supported provinces. The role seeks to support sub granted organisations in seven (7) provinces. Monitor progress and program performance of subrecipients in line with Global Fund regulations. The role will provide strategic advice, technical assistance and networking support to human rights defenders and NGOs, particularly those from the Global Fund.

### **Duties and Responsibilities:**

1. Develop and implement appropriate human rights advocacy strategies that further Global Fund Key Populations social justice agenda in partnership with the Human Rights Advocacy team.
2. Oversee the investigations, documenting and litigation on reported and alleged gender-based and other human rights violations.
3. Draft reports, submissions, and other legal advocacy documents for national, provincial and district human rights mechanisms.
4. Draft and review relevant communication materials to advance Beyond Zero HR programme.
5. Advocate at national, provincial and district level human rights bodies for policy aims, providing legal research, writing, reporting, and guidance.
6. Provide timely advocacy responses to urgent partner human right situations.
7. Work with development and communications teams to ensure that an impact-driven and integrated advocacy approach runs throughout the module.
8. Support grant management and departmental budget management.
9. Represent Beyond Zero to external partners and colleagues including, peer organizations, policymakers, donors, media, and other stakeholders.
10. Conduct human rights trainings with partner organizations and allies.
11. Manage sub recipients, budgets and workplans for multiple organisations.
12. Coordinating and providing training and other capacity building activities to human rights defenders, both in Geneva and at the regional and national levels in the Global South.
13. Undertaking research and analysis, and preparing reports and publications, in relation to matters relevant to human rights defenders and human rights systems.

14. Establishing and maintaining effective working relationships with key partners.

#### **Minimum Qualification, Education and Experience**

- Masters degree or post graduate degree in law, international relations, journalism, politics or social science.
- At least ten (10) years' professional experience working to influence human rights laws, policies and institutions, preferably with NGOs, intergovernmental organisations or governments.
- 5 years at Management Level is must.
- Experience in designing and implementing successful human rights programs, campaigns and initiatives.
- Valid SA driver's license

#### **Skills & Competencies**

- A strong commitment and passion for the principles and practice of human rights.
- Outstanding interpersonal skills and the ability to work collaboratively, flexibly and effectively in a small, dynamic team.
- Ability to think and act quickly, creatively and strategically under pressure.
- Excellent oral and written communication in English with proficiency.

***By applying for any of the above-mentioned positions, applicants consent to BZ to conduct qualification, ID, Criminal and Reference checks on them which form part of its recruitment process.***

***To Apply:*** Cover letters clearly stating the Position being applied for and preferred region/location as mentioned on the adverts, CVs, and copies of qualifications must be forwarded to [qfrecruitment@beyondzero.org.za](mailto:qfrecruitment@beyondzero.org.za)

*NB. Applicants who have not heard from Beyond Zero one month after the publication of these adverts should consider their applications unsuccessful and any future correspondence from BZ thereof will be limited to shortlisted applicants only.*

*Beyond Zero reserves the right to re-advertise any of the above listed Positions should the need arise and reserves the right not to fill any of the listed Positions.*

*Non-South African Citizens and non-South African Permanent Residence holders must be in possession of valid documentation authorizing them to work in South Africa. Beyond Zero is an equal opportunity employer.*

***Candidates from key vulnerable populations are encouraged to apply.***

***By expressing the interest in the position, applicants are consenting in terms of POPI Act for their curriculum vitae be shared with the relevant people authorised to act on behalf of BZ in the recruitment process***