

Beyond Zero (BZ) has been successfully implementing comprehensive services across the HIV and TB care continuum in the Eastern Cape (EC), KwaZulu-Natal (KZN) and Limpopo Provinces in the past 17 years; targeting key and vulnerable populations including adolescents and youths, sex workers (SW), orphans and vulnerable children (OVC) and men who have sex with men (MSM) and people living with HIV amongst others. Beyond Zero is recruiting to fill the following positions to drive Health Services intervention on Bumbungomso, a development project of NDOH, co-financed by Federal Republic of Germany through KFW and the DG Murray Trust in Buffalo City District and Amathole District for the period of two years from 01 January 2020 until 31 December 2021.

Contract duration: Two Months Contract.

Anticipated start date: 1 November 2021.

Closing date for applications: 25 October 2021.

Remuneration: Market related.

7X HI COUNSELORS & TESTER (4 ADM and 2 BCM and 1 Safe Space)

Duties and responsibilities

- Providing Rapid HIV Counselling and Testing to BI targeted group in health facilities and at events as per National HTS guidelines and approved algorithms on TB and HIV
- Provide TB screening to all BI targeted groups in contact with as per National HTS and TB guidelines
- Provide STI screening to all BI targeted groups using the standardised STI screening tool
- Refer all positive cases on STI, TB and HIV for linkage to care
- Maintenance of high-Quality Assurance in conducting rapid HIV testing as per RTCQI concept
- Maintenance of principles of confidentiality as per National HTS guidelines
- Facilitate daily health education sessions on HIV, SRH, TB and HIV for the BI targeted groups
- Health club establishment and facilitation
- Attend outreach services as and when necessary
- Ensures that condom and lubricant distribution receptacles are always full and distributed.
- Recording and reporting maintained in all relevant sources as determined by DOH and BZ

Educational Qualifications & Experience Required:

- Grade 10
- Certificate in HIV Counselling and Testing.
- 1 year experience working in the TB/HIV field.

Skills Requirements/Competencies:

- Good communication skills
- Interpersonal skills
- Willingness to travel between facilities and Team player
- Proven record in meeting set targets
- Possess excellent communication skills (writing, spelling, listening, and speaking).
- Be current on HIV/AIDS
- Ability to work independently

4X HRG COUNSELORS & TESTER (2 ADM and 2 BCM)

Duties and responsibilities

- Providing Rapid HIV Counselling and Testing to BI targeted group in health facilities and at events as per National HTS guidelines and approved algorithms on TB and HIV.
- Provide TB screening to all BI targeted groups in contact with as per National HTS and TB guidelines.
- Provide STI screening to all BI targeted groups using the standardised STI screening tool.
- Refer all positive cases on STI, TB and HIV for linkage to care.
- Maintenance of high-Quality Assurance in conducting rapid HIV testing as per RTCQI concept.
- Maintenance of principles of confidentiality as per National HTS guidelines.
- Facilitate daily health education sessions on HIV, SRH, TB and HIV for the BI targeted groups.
- Health club establishment.
- Ensures that condom and lubricant distribution receptacles are always full and distributed.
- Recording and reporting maintained in all relevant sources as determined by DOH and BZ.

Educational Qualifications & Experience Required:

- Grade 10.
- Certificate in HIV Counselling and Testing.
- 1 year experience working with youth and men in the TB/HIV field, added advantage in experience with HRG men.

Skills Requirements/Competencies:

- Good communication skills.
- Interpersonal skills.
- Willingness to travel between facilities and Team player.
- Proven record in meeting set targets.
- Possess excellent communication skills (writing, spelling, listening, and speaking).
- Be current on HIV/AIDS
- Ability to work independently

DISTRICT PROGRAMME LEAD – AMATHOLE DISTRICT

Duties and responsibilities:

- Ensure young women aged 15-29 increase use of multi-sectorial services.
- Design strategies towards reduction of HIV incidence.
- Positive changes in knowledge, attitudes, and practices.
- Increased use of counselling and testing services.
- Provide oversight to Clinical Nurse Mentors per district.
- Conduct skills audit to DOH staff on SRH, YFS training, values clarification, TB management, and syndromic management of STIs.
- Support rollout of YFS training to DOH facilities.
- Develop YFS facility dashboard to monitor progress in YFS activity implementation.
- Provide trainings to sex workers and support groups.
- Support implementation of baseline assessments.
- Monitor overall establishment and functionality of Health Clubs.
- Provide oversight of Bumbingomso referral pathways.
- Provide support to call center telephonic queries.
- Facilitate weekly quality / information meetings.

- Assists Project Manager in writing narrative reports.
- Stakeholder management per district.
- Attend meetings on behalf of Deputy Director.
- Facilitate and support YFS assessments (facility, district and province).

Skills Requirements/Competencies:

- Good communication skills
- Project planning
- Report writing skills and interpersonal skills
- Computer competency
- Presentation/Facilitation skills
- Willingness to travel between facilities
- Team player

Educational Qualifications and Experience required:

- Professional Nurse Qualification with strong Project Management Skills
- Current registration with the SA Nursing Council
- Short courses on AYFS
- NIMART qualified
- Supervisory management role of 4 years and more.
- Knowledge of Quality Improvement Methodologies.
- 3 years of mentoring experience
- Driver's License
- QI/QA
- Facilitation skills
- Computer skills
- Good understanding of district health system and be familiar with DIHIS, Tier.net, ETR.net.

NIMART PROFESSIONAL NURSE

Duties and responsibilities

- Drive implementation of HIV combination prevention strategies for AGYW (15-29yrs)
- Promote Positive changes in knowledge, attitudes, and practices
- Support and support increased use of counselling and testing services
- Support Implementation of YFS package at public health facilities
- Identification of beneficiaries and referral to multisectoral interventions of Bumbingomso
- In-service training of BCM staff on 909090 focus areas
- Active support of Health Intervention within Bumbingomso webpage
- Provision of ACSM on YFS
- Support of Bumbingomso call centre queries
- PREP implementation in BCM and ADM facilities
- ART initiation of HIV positive clients on referral basis
- Support and promote use of SRH services by AGYW 15-29yrs
- Strengthen data recording, accuracy and PHC record file completion at facility level
- Monitoring and supervision of CHWs direct service delivery

- Professional Nurse Qualification. Diploma/Certificate in primary health care or B Cur degree will be an added advantage.
- Current registration with SANC

Experience Required:

- Minimum 2 years working experience in HIV and TB treatment environment, added advantage working with youth
- NIMART trained
- Driver's License

Skills Requirements/Competencies:

- Good communication skills
- Project planning
- Report writing skills and interpersonal skills
- Computer competency
- Presentation/Facilitation skills
- Willingness to travel between facilities
- Team player

2X ACTIVITY CO-ORDINATOR

Duties and responsibilities

- Conduct advocacy to mobilize AGYW and ABYM to enrol in the programme.
- Support the process of screening AGYW and ABYM to identify their individual academic, health, and psychosocial needs.
- Support the development of individual recipient plans.
- Develop activity schedules and maintain functional appointment system
- Conduct and co-ordinate group activities
- Plan, organize and implement peer education programmes for AGYW and ABYM aged 15-29 years.
- Plan, organize and implement various support activities at the safe space.
- Ensure that all programme activities are documented and captured using the correct tools and through the app.
- Ensure meaningful, effective, and timeous reporting of all programme activities.
- Maintain good relationships with hospital, communities, BI partners, and other stakeholders.
- Work with the team and support them in their duties.
- Observe and maintain Covid regulations during sessions
- Promote and advocate for access to a total package of safe space activities

Educational Qualifications:

- Grade 12
- Higher Education Certificate/Post Matric qualification

Skills Requirements/Competencies required:

- Communication, listening ,creativity ,problem solving, establishing relationships and academic support
- Experience working with groups of young people an added advantage

1X PROJECT ADMINISTRATOR

Duties and responsibilities

- Perform receptionist functions for the BI safe space.
- Provide secretarial duties for the BI safe space.
- Provide administrative and logistical support for the BI safe space.
- Coordinate safe space bookings for meeting, workshop, schedule activities and all associated resources needed.
- Ensure smooth running of scheduled meetings, workshops, and activities
- Maintain relationships with outside vendors (printers, caterers, etc.)
- Act as point person in the safe space to receive and check staff timesheets & leave forms.
- Order safe space supplies as and when needed.
- Opening and closing of safe space as per set procedure.
- Ensure the security of the safe space premises and equipment.
- Fixed assets /inventory handling and recording and reporting.
- Ensure staff and beneficiary safety on safe space premises.
- Covid screening
- Reports maintenance issues within the safe space

Educational Qualifications:

- Degree or National Diploma in Office Administration or Business Administration.

Experience Required:

- 3 – 5 years' work experience in a similar Position is a pre-requisite.
- NGO work experience will be an added advantage

Skills Requirements/Competencies:

- Ability to supervise direct reports.
- Good prioritization, organizational and time management skills.
- Good communication and interpersonal skills.
- Excellent telephone etiquette skills.
- Finance management skills.
- Proficiency in MS word, MS Excel, and E-mail communication.
- High level of professionalism, be results and service oriented.
- Ability to work in a highly pressurised work environment with very tight deadlines.
- Valid SA driver's license and ability to travel as and when required

By applying for any of the above-mentioned positions, applicants consent to BZ to conduct qualification, ID, Criminal and Reference checks on them which form part of its recruitment process. To Apply: Cover letters clearly stating the Position being applied for and preferred region /location as stated on the advert, CVs, and copies of qualifications must be forwarded to recruitment@beyondzero.org.za

NB. Applicants who have not heard from Beyond Zero one month after the publication of these adverts should consider their applications unsuccessful and, any future correspondence from BZ thereof will be limited to shortlisted applicants only.



BeyondZero

a partner in public health transformation

Beyond Zero reserves the right to re-advertise any of the above listed Positions should the need arise and also reserves the right not to fill any of the listed Positions.

Beyond Zero is an equal opportunity employer.

Candidates from key vulnerable populations are encouraged to apply

It is unlawful to employ a person who does not have permission to live and work in South Africa. Unless the advert states otherwise, please ensure you have this permission before applying

