



# BeyondZero

a partner in public health transformation

Beyond Zero (BZ) is a South African Section 21 non-profit organization (NPO) with more than 18 years of experience implementing health programs with national and international grants from multiple donors. With a presence in seven of nine provinces, (Eastern Cape, KZN, Northwest Province, Western Cape Province, Mpumalanga Free State, and Limpopo) BZ delivers health programs to key and vulnerable populations, in partnership with the Government of South Africa. BZ's offices are headquartered in East London with Regional offices in Gauteng, Limpopo, and Free State provinces.

BZ working in collaboration with DGMT, will support the Eastern Cape Department of Health (ECDOH) to develop and fast track implementation of the COVID-19 vaccination plans in all the eight districts (Alfred Nzo, Amathole District Municipality, Nelson Mandela Bay, Buffalo City Metro, Joe Gqabi, OR Tambo, Chris Hani, and Sarah Baartman). BZ is recruiting to drive a vaccine rollout programme under DG Murray Trust mechanism for the period August 2021 until March 2022.

**Contract duration:** 7 months Fixed Term Contract

**Anticipated start date:** 15 September 2021

**Closing date for applications:** 27 August 2021

**Remuneration:** Market related

**8 X District Technical Coordinators** (*Amathole District, Nelson Mandela, Bay, Buffalo City, OR Tambo, Chris Hani, Alfred Nzo, Sarah Baartman, and Joe Gqabi*)

**Position:** This is a key role in the district Covid-19 vaccine rollout core teams supporting vaccine roll-out in the districts in line with the national strategy.

### **Responsibilities:**

- Works closely with all members of the team to ensure that vaccination sites are functioning optimally and at prescribed standards for quality of care.
- Works closely with the vaccination site managers to ensure that all vaccination sites are performing the targeted number of vaccinations per day
- Supports the vaccination site managers and ensures the establishment of the vaccination sites is in line with the Vaccine Delivery Unit (VDU)
- Supports the districts in ensuring that the establishment of the vaccination sites is in line with the established national guidelines
- Capacitates and trains the vaccine site managers to conduct their own site readiness assessments.
- Supports the vaccination manager with service delivery and quality improvement (QI) and ensures there is sharing of best practices across the vaccination sites in the district.
- Identifies deficiencies in the operation of vaccination sites, designs QI strategies, and supports the vaccination site managers in implementing the QI activities.
- Puts in place a contingency plan to manage extra vaccine stock at a vaccination site. This includes maintaining a reserve list to ensure the vaccine is not wasted.
- Coordinating with the logistics and cold chain provincial support facilitators ensuring there are enough needle and syringe supplies

### **Educational Qualifications, Skills and Experience required:**



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- Degree in Public Health or related field with strong Project Management Skills
- Supervisory management role of 5 years and more.
- Knowledge of Quality Improvement Methodologies.
- 5 years of mentoring experience
- Driver's License
- Facilitation skills
- Computer skills
- Good understanding of the district health system and some familiarity with the COVID-19 Vaccine roll out process.

**Monitoring, Evaluation, Reporting and Learning (MERL) Advisor** (*Amathole District, Nelson Mandela Bay, Buffalo City, OR Tambo, Chris Hani, Alfred Nzo, Sarah Baartman, and Joe Gqabi*)

*Position:* This is a key role in the District supporting the vaccine roll-out in the districts in line with the national and Eastern Cape Provincial strategy.

### **Responsibilities:**

- Works closely with the District Technical Coordinators and the Provincial Support Facilitator to ensure effective use and constant flow of data and information in all directions between local, provincial, and national vaccine rollout teams and within the teams.
- Ensures that all the different information systems that are used for enrolment, vaccine logistics, vaccine allocation, distribution, administration, tracking, vaccinator registrations, site registration, and monitoring and evaluation dashboards are optimally functional.
- Maps the complex information systems and how they are interlinked to assist the team in understanding data and information flows so that different team support facilitators are able to coordinate their activities.
- Ensures effective use and flow of data by understanding the interface between information systems that are used for logistics, vaccine and ancillary item allocation, distribution, administration, tracking, vaccinator registrations, site registration, and monitoring and evaluation dashboards such as EVDS.
- Trains and onboards the users of the EVDS
- Works closely with the vaccination teams to ensure that all end users have access to simple and easy to follow instructions on how to use the EVDS and are made aware of new or additional features timeously.
- Troubleshoots and responds to all EVDS glitches and inquiries from end-users
- Analyses and categorises key problems identified in the district and escalates them to the district manager
- Enhances, augments, and adapts existing IT and IS infrastructure to support and facilitate vaccination roll-out MEL systems.
- Monitoring reporting compliance on the EVDS and following up with district-level stakeholders to improve reporting compliance.

### **Educational Qualifications and Experience required:**

- Degree in public health or equivalent in the health field
- Strong portfolio of at least 5 years M&E management experience in the health field in South Africa
- Operational and strategic MEL systems management experience.
- NPO experience will be an added advantage.

*By applying for any of the above-mentioned positions, applicants consent to BZ to conduct qualification, ID, Criminal and Reference checks on them which form part of its recruitment process.*



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**To Apply:** Cover letters clearly stating the Position being applied for and preferred region/location as mentioned on the adverts, CVs, and copies of qualifications must be forwarded to **[recruitment@beyondzero.org.za](mailto:recruitment@beyondzero.org.za)**

*NB. Applicants who have not heard from Beyond Zero one month after the publication of these adverts should consider their applications unsuccessful and any future correspondence from BZ thereof will be limited to shortlisted applicants only. Beyond Zero reserves the right to re-advertise any of the above listed Positions should the need arise and also reserves the right not to fill any of the listed Positions. Non-South African Citizens and non-South African Permanent Residence holders must be in possession of valid documentation authorizing them to work in South Africa. Beyond Zero is an equal opportunity employer.*

