



# BeyondZero

a partner in public health transformation

Beyond Zero(BZ) has been successfully implementing comprehensive services across the HIV and TB care continuum in the Eastern Cape (EC), KwaZulu-Natal (KZN) and Limpopo Provinces in the past 16 years; targeting key and vulnerable populations including adolescents and youths, sex workers (SW), orphans and vulnerable children (OVC) and men who have sex with men (MSM) and people living with HIV amongst others. As one of the 4 nominated Principal Recipient (PRs) in South Africa to lead and provide strategic management, oversight, monitoring and evaluation on the implementation of the Global Fund grant for the period April 2019 until March 2022. Beyond Zero is recruiting to fill the following Position under the GF funding mechanism.

**Location:** BZ Head Offices in East London, Eastern Cape or BZ Gauteng Offices.

**Contract duration:** One year fixed term with possibility of extension for 3 years depending on funding availability.

**Anticipated start date:** 1 May,2019

**Remuneration:** Market related.

**Closing date for applications:** 12<sup>th</sup> April,2019

**Note: This Position is being re-advertised and previous respondents to this advert are requested not to reapply.**





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## 1 x STRATEGIC INFORMATION TEAM LEAD

**Position Description Summary:** The SI TL shall provide overall leadership, guidance and strategic direction on the planning, implementation, monitoring, evaluation reporting, learning and knowledge management for the Health Portfolio. Reporting to the Project Director, the SI TL plays a key and central role for all BZ Health Office staff, consultants and implementing partners (IPs) on all issues related to health program (including HIV/AIDS, TB) strategic information component. The SI TL will ensure performance monitoring, planned evaluations and on-going data analysis at all levels.

### Duties & Responsibilities:

1. Lead the development of robust monitoring and evaluation systems, data management procedures and knowledge management hub;
2. Lead the monitoring and ongoing review of BZ Performance Monitoring Plan (PMP).
3. Ensure that the PMP is updated as needed, with meaningful indicators and targets that communicate the impact of Funder interventions.
4. Provide ongoing analysis of BZ and SR performance in order to identify key issues which require immediate action by BZ.
5. Oversee and coordinate planning and implementation of all BZ monitoring activities including coordination of data quality audits, development of communication materials and on-going quality improvement.
6. Ensure that planned development results are achieved in a highly efficient, effective and timely manner, consistent with funder regulations, policies and development principles.
7. Lead all BZ reporting including the Performance Plan and Report and the CCM. Coordinate with M & E team and implementing partners to ensure timely compilation and reporting of results for required indicators.
8. Perform analysis of data to inform BZ Management on program planning.
9. Liaise with the M&E team and Funder team to ensure that BZ fulfils all reporting requirements according to established deadlines.
10. Work together with DoH, development partners, and other key stakeholders to support the strengthening of key government systems at the national, district, and community level. This includes attending technical working group meetings on related issues.

### Minimum requirements

- A university degree in a discipline appropriate to the position such as social science, statistics, mathematics, demography, public health, or an equivalent job-related field.
- Minimum five years of progressively responsible job-related professional-level experience in monitoring and evaluation (M&E) systems, evaluation of program/project/activity implementation, in direct program/project/activity management, or in a closely related activity is required.



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- At least 3 years' experience in the field of public health and in a development-oriented workplace or a related field, for donor agencies, host-country organizations, non-governmental organizations, or private-sector institutions, and which included project design, performance monitoring, and/or the analysis and interpretation of large amounts of data, is desired.
- Demonstrated ability to assume management and leadership roles.
- Resourceful individual with good judgement and must be able to work diplomatically with stake holders from different backgrounds.
- User- level ability to work with computers and common software used within international donor environment
- Ability to work under pressure in a highly pressurised environment with very tight deadlines.
- Ability to communicate effectively with different stakeholders.
- Valid driver's license and ability to travel extensively.

***By applying for any of the above mentioned positions, applicants consent to BZ to conduct qualification, ID, Criminal and Reference checks on them which form part of its recruitment process.***

***To Apply: Cover letters, CVs, and copies of qualifications must be forwarded to [gfreruitment@beyondzero.org.za](mailto:gfreruitment@beyondzero.org.za)***

*NB. Applicants who have not heard from Beyond Zero one month after the publication of these adverts should consider their applications unsuccessful and, any future correspondence from BZ thereof will be limited to shortlisted applicants only.*

*Beyond Zero reserves the right to re-advertise any of the above listed Positions should the need arise and also reserves the right not to fill any of the listed Positions.*

*None South African Citizens and none South African Permanent Residence holders must be in possession of valid documentation authorizing them to work in South Africa.*

*Beyond Zero is an equal opportunity employer.*

*Candidates from key vulnerable populations are encouraged to apply*