



# BeyondZero

a partner in public health transformation

Beyond Zero (BZ) has been successfully implementing comprehensive services across the HIV and TB care continuum in the Eastern Cape (EC), KwaZulu-Natal (KZN) and Limpopo Provinces in the past 16 years; targeting key and vulnerable populations including adolescents and youths, sex workers (SW), orphans and vulnerable children (OVC) and men who have sex with men (MSM) and people living with HIV amongst others. As one of the 4 nominated Principal Recipient (PRs) in South Africa to lead and provide strategic management, oversight, monitoring and evaluation on the implementation of the Global Fund grant for the period April 2019 until March 2022, Beyond Zero is recruiting to fill the following positions under the GF funding mechanism.

**Location:** BZ Head Offices in East London, Eastern Cape or BZ Gauteng Offices.

**Contract duration:** One year fixed term with possibility of extension for 3 years depending on funding availability.

**Closing date for applications: 5 March, 2019 by close of business.**

**Anticipated start date:** 1 April, 2019

**Remuneration:** Market related.

## 1 X TEAM LEAD: MEN WHO HAVE SEX WITH MEN /TRANSGENDER

**Position Description Summary:** The MSM/TG Technical lead will provide overall technical leadership and guidance in the implementation of all MSM/TG interventions and activities for the Award. Working closely with all Funder structures, the MSM/TG Technical Lead will lead planning, implementation, monitoring, evaluation, learning and strengthening program quality for the MSM/TG modules. The position will provide strategic leadership and oversight, provide expert advice, capacity building and ensure skills transfer on MSM/TG comprehensive prevention, treatment, care and support under the award. Working closely with Partners, the MSM/TG Lead will ensure optimal compliance to Donor reporting and monitoring requirements to track performance against set targets, document lessons learnt and best practises as well as using evidence for program planning.

### Duties & Responsibilities

1. Technical guidance
  - Provide overall technical guidance on all MSM/TG related activities working closely with the SRs, Donor Technical Team and the Project Director in the assessment, development, implementation and evaluation of comprehensive MSM/TG prevention, treatment, care and support services (HIV, TB, STIs, ART etc.)
  - Promote information exchange with partners regarding effective HIV/TB/SRH service provision for MSM/TG
  - Assess training needs, facilitate training and provide on-going high-level mentoring, coaching and supportive supervision to the SR on MSM/TG services
  - Conduct routine program assessments including on-site visits as part of ensuring quality improvement and be an available technical resource to the teams as and when needed
  - Strengthen the capacity of SRs to provide comprehensive, MSM/TG services in alignment to National and Donor guidelines and policies.
  - Contribute to the BZ knowledge management hub on MSM/TG components (document key lessons learnt and best practices as well as promote information exchange)
2. Implementation
  - Lead and coordinate the planning and implementation of MSM/TG activities on the award as per the award expectations including designing of the technical module approach in line with local and global best practices;
  - Support the monitoring and evaluation of the MSM/TG program activities
  - Facilitate routine program reviews and establish platforms for sharing of best practices



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- Continuously review SR compliance to funder policies, procedures and guidelines
- 3. Relationship management
  - Participate at all levels of the MSM/TG technical working groups
  - Serve as the inter-agency between BZ, CCM, government departments and other stakeholders on MSM/TG related issues
- 4. Reporting
  - Support SRs in the development and monitoring of program year-to-year MSM/TG implementation plans amongst selected SRs
  - Develop comprehensive program reports in line with Donor reporting requirements and constantly provide the SI unit with MSM/TG analysed results and make evidence informed decisions
  - Provide weekly, monthly and semi-annual reports as required

## Minimum Requirements

- Degree in Public Health and/or Masters in Public Health will be preferable.
- Public Health Specialist with at least 3-year experience in managing key populations programs in SA at managerial level
- Specialized knowledge and demonstrated expertise in the area of HIV and AIDS programs and related disciplines essential
- Competence in clinical training and mentorship essential
- Experience working with donors and government essential
- Demonstrated ability to lead and manage teams essential
- Excellent analytical and organizational skills
- Experience and/or understanding of South African health systems and cultural/social context
- Demonstrated experience in maintaining strong relationships with partners, government counterparts, donors, implementing partners, private sector and other stakeholders
- Valid driver's license and ability to travel extensively

***By applying for any of the above mentioned positions, applicants consent to BZ to conduct qualification, ID, Criminal and Reference checks on them which form part of its recruitment process.***

***To Apply:*** cover letters clearly stating the Position being applied for CVs, and copies of qualifications must be forwarded to [gfreruitment@beyondzero.org.za](mailto:gfreruitment@beyondzero.org.za)

*NB. Applicants who have not heard from Beyond Zero one month after the publication of these adverts should consider their applications unsuccessful and, any future correspondence from BZ thereof will be limited to shortlisted applicants only.*

*Beyond Zero reserves the right to re-advertise any of the above listed Positions should the need arise and also reserves the right not to fill any of the listed Positions.*

*None South African Citizens and none South African Permanent Residence holders must be in possession of valid documentation authorizing them to work in South Africa.*

*Beyond Zero is an equal opportunity employer.*

*Candidates from key vulnerable populations are encouraged to apply*